

## **PhD Candidate**

IESEG School of Management ([www.ieseg.fr](http://www.ieseg.fr)) is one of France's leading Business Schools with a strong reputation for excellence in research. Its Research Center is accredited by the CNRS (National Center for Scientific Research). IESEG hosts about 90 permanent professors of 25 different nationalities on two campuses (Lille and Paris). IESEG is EQUIS and AACSB accredited.

IESEG School of Management (Lille campus) is searching for a PhD candidate in the field of organizational behavior with connections to IT (e.g. IT acceptance). The research project aims to understand the process of modernization of long-term care among nursing homes of three regions in Europe. Specifically, it sets out to study the effects of the diffusion of IT tools within nursing homes on the well-being of patients and employees. For France, the investigation will be done in the department of Nord-Pas de Calais.

Further objectives of the project are to bring business-relevant insights to the health care community and to publish its findings in highly reputed international peer-reviewed journals. The aim is to obtain the PhD degree by enrolling at the *Université de Lille I* (France) within three years after the start of the project.

## **Qualifications of the PhD Candidate**

- Master in (Business) Economics, Commercial Engineering, Health Care Management or Psychology.
- Interest to do high-quality empirical academic research in the health care context (*nursing homes*).
- Excellent relational skills.
- Working knowledge of statistical software (e.g. SPSS).
- Fluent in English and possessing a proper working knowledge of French.
- Willing to move to the Lille area.

## **Working conditions**

The PhD Candidate will work for a period of 3 years starting September, 1 2014. Over this period the person will have the full benefits of a permanent employee including retirement plan, private health insurance and meal vouchers.

## **Supervision of the PhD candidate**

The PhD student will be supported by Prof. Antonio Giangreco in collaboration with the IESEG international research group members.

## **Interested?:**

Please send your curriculum vitae and your letter of motivation to [a.giangreco@ieseg.fr](mailto:a.giangreco@ieseg.fr) before the 6th of June 2014. For an informal talk please contact Prof. Antonio Giangreco.